



Perseus Mining Ltd is a West African gold producer and explorer. The company has been operating in Ghana and Côte d'Ivoire since its public listing in 2004.

The company's flagship Edikan Gold Mine, on the famous Ashanti Gold Belt in Ghana, began commercial production in January 2012. Perseus is also planning to develop its second mine, the Sissingué Gold Mine in Côte d'Ivoire.

The ongoing development of the communities close to Perseus' operations is a priority. Continuous dialogue and regular consultation with stakeholders allows Perseus to identify issues and seek resolutions that are acceptable to these communities. In addition to complying with legal requirements and other social requirements relating to compensation and resettlement of affected persons, Perseus is focused on supporting health, education, training and sanitation initiatives, as well as cultural events that enhance the community.

Perseus has established a Community Development Fund for the Edikan Gold Mine and contributes GHC 750,000 per annum. This fund is administered through a trust by representatives from the local communities who prioritise and select projects for investment. A similar arrangement will be established for the communities around the Sissingué Gold Mine.

For further information regarding Perseus, community development programs contact: Chantelle at chantelle.delahaye@perseusmining.com

A BRIGHTER FUTURE FOR GHANA'S YOUTH

Young people in Perseus' catchment communities in Ghana are pursuing technical and vocational scholarships provided by the company that will help them to develop sustainable livelihoods and pursue future employment in mining and other industries.

The educational levels in the company's catchment communities of Ayanfuri, Fobinso, Gyaman, Nkonya and Abenabena are low. Many school-aged children leave school to work in illegal artisanal mines (popularly known as 'galamsey'), which often do not provide a sustainable livelihood. The low education levels leads to lower incomes, resulting in a vicious cycle of poverty in these communities where guardians are unable to provide an education for their children.

Perseus is committed to providing employment opportunities for local community members and believes that one key way to develop local economies is to build human capital. Consequently, Perseus Mining Ghana Limited (PMGL) has instituted a number of scholarship and training programs to help the youth to realise their potential and to contribute to the sustainable development of their communities and Ghana as a whole.



Some of the beneficiaries during the Board Chairman and Social Development Manager's visit

The PMGL Education Support Programme provides technical and vocational education to willing youth in the community, to help them gain employment with Perseus and also make them more competitive in the broader Ghanaian job market.

Perseus worked closely with the Kumasi Technical Institute to develop a special training programme for youth from the local communities. Many of the youth were from poor homes and would not have the opportunity to continue their education without this support.

Dora Atobrah, a student from Ayanfuri said, "I never thought I would ever have

the opportunity to study at KTI, but because of this scholarship scheme, I'm here. It is a miracle and I know it is God who has made it all possible. I want to become an engineer in future and with this, I will further my course at the Polytechnic".

Initially 40 students were awarded scholarships as part of the programme, followed by a further 50 as interest in the training increased. Funded by PMGL, the scholarships covered tuition, boarding/food, books and other related expenses. Students are currently continuing training and are expected to complete the programme in 2015.

YOUTH TRAINED IN CONSTRUCTION

Perseus has invested in construction training programmes for the local youth to help build the estimated 300 resettlement houses required as a result of PMGL's project expansion activities.



Masonry apprentices during practical work

Construction skills in Perseus' catchment area are generally very poor and builders look to distant towns including Kumasi, Accra and Takoradi for skilled construction workers.

To build the resettlement homes workers with brick laying, plumbing, electrical installation and carpentry skills will be needed. Perseus worked with local leaders to identify interested unskilled youth for the programme. Due to the limited training placements candidates were required to complete an application form nominating their training preference and they were also tested to assess their existing competence.

Some 80 candidates were selected to undergo training in the four categories, which will lead to the award of a NVTI (National Vocational Training Institute) certificate.

This programme has provided young people in the region with the necessary skills to build houses and as a result will increase local employment. The successful candidates will also be competitive in the local job market and will be able to contribute to an improvement in the overall economic development in the local catchment communities.

SUPPORT FOR THE SISSINGUE VILLAGE

Perseus is building a strong long-term relationship with the Sissingué village through the company's commitment to improve the education, health and wellbeing of the community.

Northern Côte d'Ivoire is very isolated and until recently there has been very little large scale mining. Occidental Gold drilled for gold around the Sissingué village, which is to become Perseus' Sissingué Gold Project. The nearest town is Tengrela, where Perseus accommodates its people and has its local office. To improve the health, education and sanitation services available to the people of Sissingué, Perseus completed a number of projects in the area.

Firstly, the company worked with the community to upgrade three classrooms at the Sissingué Primary School. The improved school facilities and new furniture and teaching resources have created a more positive learning environment and encouraged students to attend school.

The Sissingué community now also enjoys access to clean drinking water through the installation of a water bore and hand pump located centrally in the village. People no longer have to walk long distances for clean water.

To ensure water for domestic purposes and livestock was available in the dry season Perseus also completed upgrades to the local dam. The improvements to the dam have kept the livestock away from the village bores, reducing the long term impact on ground water quality.

Meningitis is highly contagious and is a significant health problem in northern Côte d'Ivoire with many deaths every dry season. To address this issue Perseus vaccinated 500 people for meningitis at Sissingué and Tengrela.

Finally, Perseus supplied three air conditioners to the Tengrela Hospital. It is very hot in northern Côte d'Ivoire, and air conditioning at the hospital has improved the comfort and performance



of staff, and further aided patient recovery.

Perseus intends to continue to support the development of the Sissingué community.

"We believe it is important to assess the needs of the local community and determine where our support can be of long term benefit to the largest number of people, rather than benefitting just a few individuals in the immediate future", said Jeff Quartermaine, Managing Director, Perseus.

Proud member of:

