



PALADIN ENERGY LTD

recognised principles of sustainable development for all of its activities across the globe, including the processes of community engagement, community development, corporate social responsibility and cultural awareness.

Paladin believes that sustainability also includes a responsibility to ensure that local people benefit directly from projects near their communities, particularly through long-term employment opportunities. Paladin's training and mentorship programmes have seen the achievement of a 97% Namibian workforce at the Langer Heinrich Mine. Employees total 333 with a further 797 long-term contractors. In Malawi, the 585-strong workforce at Kayelekera is 84% Malawian with a further 212 long-term contractors. In addition Paladin has a strategic partnership with the Government of Malawi, wherein they hold a 15% ownership stake in the Kayelekera Mine.

Paladin aims to achieve a balance between the economic environment and social needs of the community and positively impact the entire community through its approach to Corporate Social Responsibility (CSR). For further information regarding Paladin's community development programmes contact Gillian Swaby at gillian.swaby@paladinenergy.com.au.

PALADIN IN A MALAWI CONTEXT

Paladin's CSR programme began in 2007 with an agricultural training project, to assist local villagers to develop improved agricultural production practices. Paladin has assisted the Kayelekera Village and Karonga District community to develop the local economy with income generating agricultural opportunities and, during mine construction, was able to source all required fresh produce locally for a workforce approaching 2,000 at its peak. Paladin has also assisted in providing boreholes to improve the water supply and construction of irrigation channels.

Paladin adopted the concept of the "Corridor of Care" which was developed specifically to benefit the isolated village communities situated along the road from Karonga to the mine site that would not normally experience support. These communities normally have high volumes of transport passing through their villages however normally they did not benefit like those in the immediate area of the mine site. It was considered very important to have a broader CSR footprint to extend programmes to all communities along the transport route to the mine and maintain a balance in apportioning benefit.

2010 saw the centerpiece of Paladin's social development commitment to

Paladin Energy Ltd is a uranium production company with two operating uranium mines in Africa: Langer Heinrich in Namibia, which began production in 2007 and Kayelekera in Malawi, which began production in 2009. Paladin also has uranium exploration properties in Niger, Australia and Canada.

Paladin is committed to the goal of sustainable development, commonly defined as "to meet the needs of the present without compromising the ability of future generations to meet their own needs." In doing so, Paladin applies established and

Malawi with construction of the Garnet Halliday Karonga Water Project at a cost in excess of US\$10M. The project aimed to provide a safe and reliable supply of water to Karonga. It comprises a lakeside pumping and treatment facility, equipped with two intake pumps, a 160m³ raw water tank and a 600m³ steel settling tank. A 9km pipeline connects the plant to a steel storage tank, from which water is fed into the Northern Region Water Board distribution system.

The Project is equipped with a micro-biotic filtration plant imported from Australia – only the second in use in

southern Africa – designed to remove harmful bacteria from the water and provide a 99.9% pure water supply without the use of chlorine. A pipeline draws water from an intake in Lake Malawi and is capable of meeting Karonga's daily water requirement. This project provided 265 local jobs through trench digging and plant construction.

In 2013, Paladin completed a project to improve the reliability of the water supply to Karonga and the plant has experienced significantly improved pumping efficiency since the completion of this work.



Garnet Halliday Karonga Water Project

PALADIN IN A MALAWI CONTEXT



Ipiana's new classroom

Paladin has continued to assist in the provision of health care and services throughout the district. This has included the upgrade of health facilities in the Kayelekera Village Health Clinic, renovations to the Karonga District Hospital and the Wiliro Health Clinic and three medical staff houses. The Company has further provided equipment and facilities to improve health services to the surrounding communities.

desks creating an environment for the teachers and students that is conducive to learning, together with the provision of books, educational supplies and sporting equipment.



School supplies in Ipiana



Kayelekera Irrigation vegetables for the mine

Students and teachers throughout the area have benefited from the upgrade of existing schools and the construction of new classrooms and teacher's houses. This has included the installation of new

Paladin has supported the blind and deaf community through the construction and renovation of classrooms and facilities and providing much needed furniture, clothing, desks and learning aids. This has also been supported by the employees' charity FEPAC (Friends and Employees of Paladin for African Children) which has raised over \$700,000 since inception in 2008. The charity also supports a number of other educational and training programmes.

In 2011, Paladin assisted the Karonga District Council (KDC) to repair the breached section of the North Rukuru levee bank to prevent repeat flooding in a residential area of Karonga. More recently Paladin and Puma Energy Ltd handed over two reconditioned Dennis fire engines, for use at Karonga International Airport. The Deputy Transport and Infrastructure Minister noted that the fire engines would enhance safety in the Karonga District, as they would serve the Karonga District, which does not have its own fire service.



Work begins on the classroom block

Paladin's comprehensive approach to CSR demonstrates how companies can significantly contribute to the growth and prosperity of entire communities in Africa.

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