



PALADIN ENERGY LTD



Pitfalls and Benefits of Working the CSR Minefield

AAMIG Celtic Club Information Session

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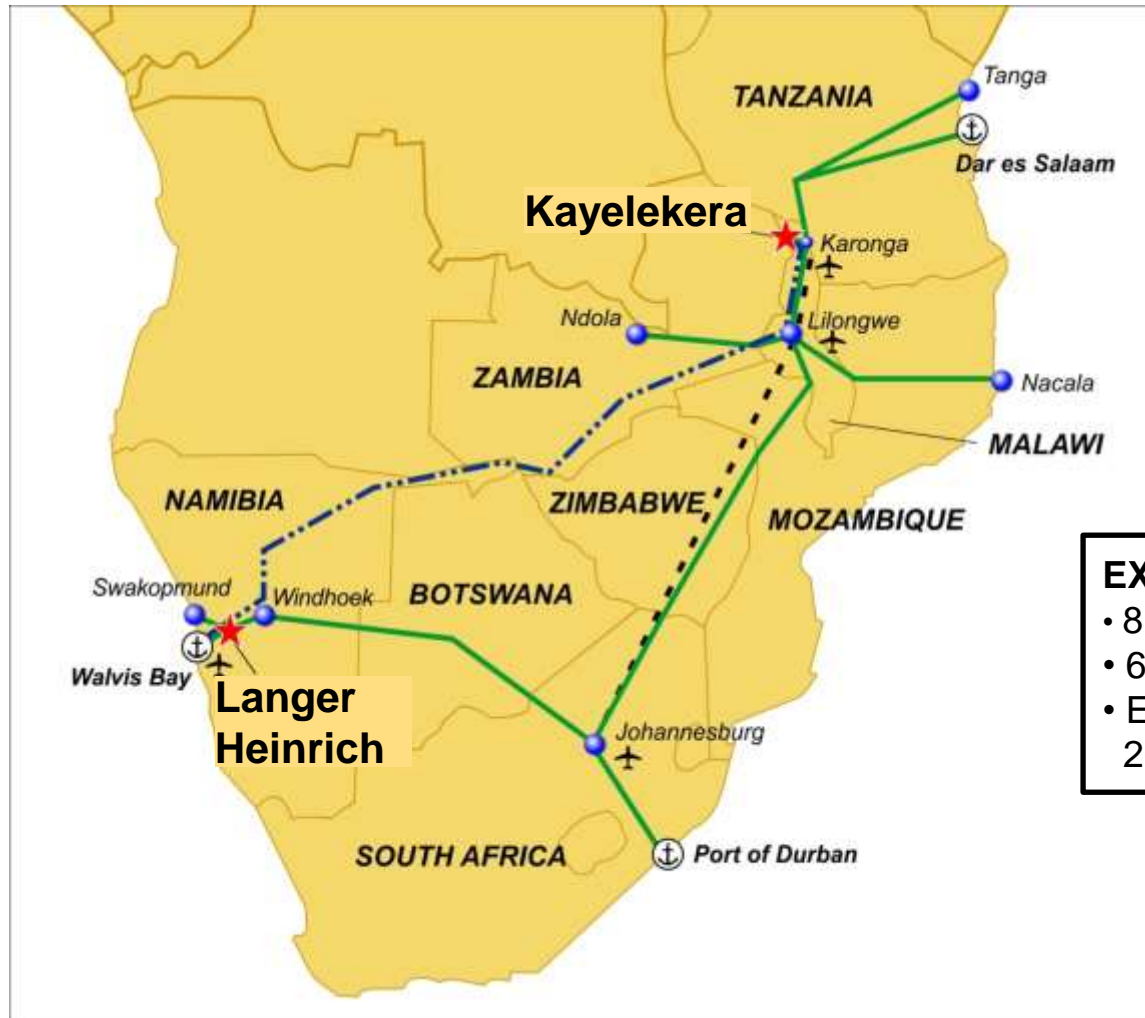


- ✦ **Establishing in country with a mine**
- ✦ **Understanding the political, traditional and social environment**

Paladin Establishing in Southern Africa



PALADIN (AFRICA) LIMITED
A Member of the Paladin Energy Ltd Group of Companies



EXPORT:

- 8.5Mlb Yellowcake
- 6% world production
- Enough energy for 20M people

Langer Heinrich Pre-construction - 2005



Langer Heinrich Uranium Mining Operations - 2007/12



Kayelekera Project Pre-construction 2007



Kayelekera Uranium Plant - 2011/13



Kayelekera Mining Operations - 2013





- ✦ **Develop corporate commitment to CSR**
 - need deep engagement from the Board to the field operatives
- ✦ **Start your programmes**



ECONOMIC BENEFITS

from the Kayelekera Project

● ***better jobs***

● ***better schools***

regional
business
opportunities



regional
business
opportunities

● ***better facilities***

● ***better economy***

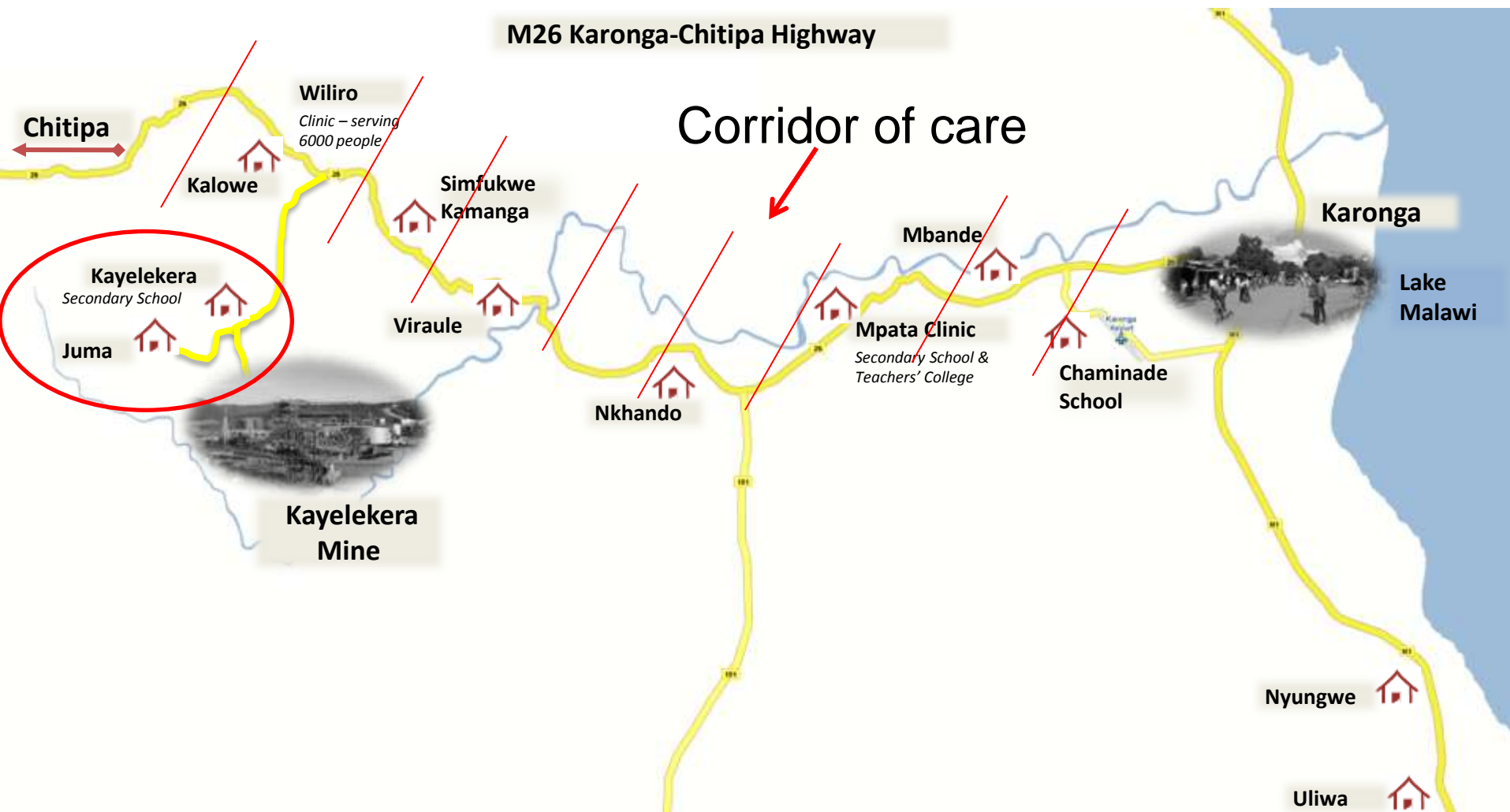
CSR Programmes – Malawi

scope



- ✦ **Agricultural support, training & assistance programmes**
- ✦ **Social/community & cultural events**
- ✦ **Schools, education & training**
 - primary & secondary school building (13), teachers housing (14), renovation (15)
- ✦ **Health clinics, hospital renovation & HIV/AIDS education**
- ✦ **Karonga Water Project**
- ✦ **Kayelekera Mine local food purchasing for mine camp**
- ✦ **Miscellaneous construction projects**
- ✦ **Schools for the deaf and blind (COMPANY EMPLOYEE FUNDED)**
- ✦ **Orphanage (COMPANY EMPLOYEE FUNDED)**

Corridor of Care – *from roadside villages to Kayelekera minesite*



Friends and Employees of African Children *staff charity* (FEPAC)



Agriculture and Irrigation

training and assistance



School Upgrades



Infrastructure

Karonga Water Project and runway extension



Drama Group

getting the messages across effectively



Topics include:- health, HIV/AIDS, alcohol abuse, road safety and theft. 196 performances to an audience in excess of 118,000 – mine staff, schools and communities.



Opening Kayelekera Health Clinic



Jim Nottingham, our man in Malawi, centre of photo



The Importance of Water

small effort can make a big difference



The Power of the Story Book

29 titles in English and local languages



Robyn Nottingham
(our lady in Malawi)
Author and illustrator



Almost no other
local books
available



Loved by both
children and
adults alike



Karonga Hospital Renovation



CSR Programmes – Namibia

scope



Education: projects focused on mathematics, English Improvement and technical studies. Also a bursary scheme in place

Environment: Operating in a national park and therefore focused on projects in the Namib-Naukluft National Park

Youth Development: Increasing development opportunities for young people. Graduate internship programme latest addition

Immediate Needs:
Feeding schemes, shelters etc.
Now reaching more than 500 children daily

Infrastructure:
Mainly roads



Major Sponsor of National Mathematics Congress *educating the educators*

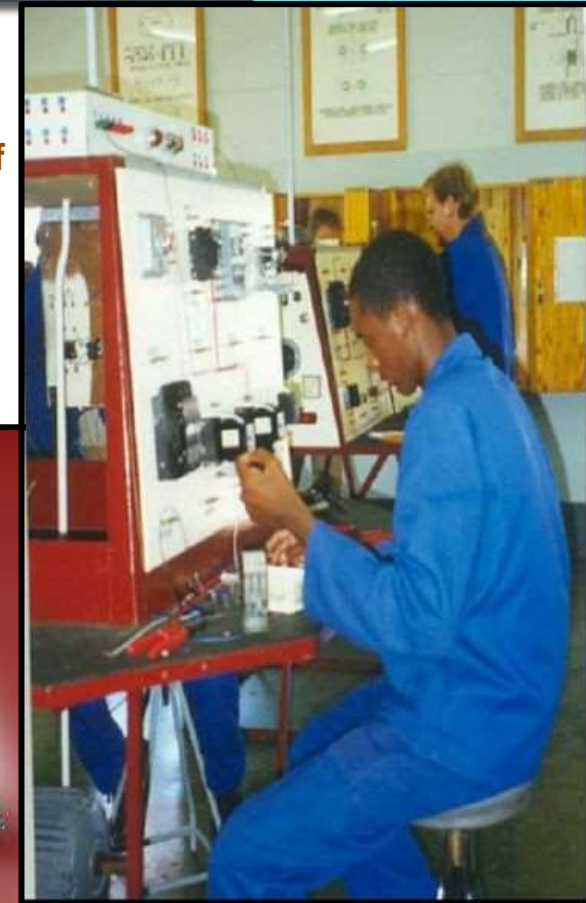


Technical Training

local collaboration



**Namibian Institute of
Mining and
Technology**



**In conjunction with the Ministry of
Education, initiating a process
operator qualification framework
to standardise training throughout
Namibian mining industry**

**Support and transport for
students and also
providing practical “hands
on” training at mine site**

Mondessa Youth Opportunities

educational support



Assistance to promising but underprivileged students to encourage completion of secondary education – 120 pupils enrolled

Desert Research Station

supporting through specific projects



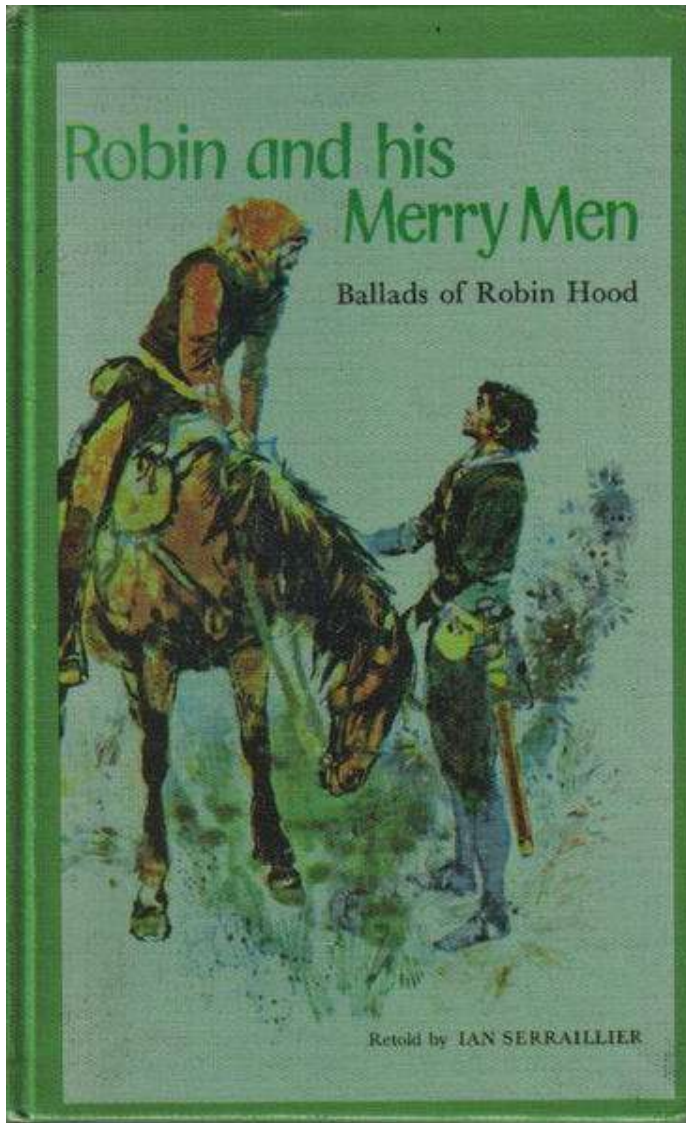
- ✦ Studies on park's zebra population
- ✦ Project on desert soils and desert ecology
- ✦ Collaboration on enhancement of park as a tourist attraction



Key Components in Making a sound CSR Framework



- ✦ **Establishing in country with a mine**
- ✦ **Understanding the political, traditional and social environment**
- ✦ **Develop corporate commitment to CSR**
 - need deep engagement from the Board to the field operatives
- ✦ **Employ appropriate staff**
 - research needed to properly understand what is needed
 - “bottom up” or “top down” approach
 - scope of engagement and influence e.g. corridor of care
 - involve other support organisations
- ✦ **Start your programmes**
- ✦ **Monitor and follow up**



Just a wonderful myth